



turbocharged leadership

THE ART, SCIENCE, & PSYCHOLOGY OF MANAGEMENT—
AN INTEGRATED APPROACH



HIGH PERFORMANCE LEADERSHIP (HP-L)

The only way to increase profits in a competitive world is with **outstanding leadership**

FIVE DAY WORKSHOP • SEPTEMBER 17-21, 2012

The **High Performance Leadership** program—

- Is an in-depth, experiential program
- Is designed to take your leadership to the next level
- Will equip and energize you to become a more powerful and effective leader—enhancing profitability.

Utilizing state-of-the-art personality assessments, you will gain a deep understanding of your personality which will enable you to **craft your unique, potent leadership style**. Each participant will hone their public speaking skills by learning the elements of communicating with clarity and emotional impact, while practicing amongst peers.

The ultimate goal in leadership is to build a high performing team. The High Performance Leadership program will provide you with the knowledge, skills, and experience to build and maintain a high performance team, transforming your leadership potential into a powerful capability limited only by the time and energy you choose to commit.

TOPICS COVERED

- Leadership Styles
- Leadership Process vs. Leader
- Role of the Ego
- Effective Public Speaking
- Creating Resilient Teams
- Team Models
- Motivation
- Promoting Creativity
- Building and Maintaining a High Performing Team
- Project Phases
- Importance of Goals
- Leading Multiple Generations
- Employee Engagement
- Strategic Planning
- Team Size & Team Dynamics
- Coaching

ASSESSMENTS

Each participant will complete the following assessments which will be utilized to craft your unique leadership style.

- Myers-Briggs Type Indicator (MBTI)
- DISC Personality Type
- Emotional Intelligence (EQ, MSCEIT)
- Five-factor Model (NEO PI-R, Big Five)
- Thomas-Kilmann Conflict Mode Instrument (TKI)
- Communication Style Inventory (CSI)
- Mindfulness

Monday, September 17—
Friday, September 21, 2012

7:30-8:00 Continental breakfast
8:00-12:00 Session
12:00-1:30 Lunch
1:30-5:30 Session w/ snack

continued

HIGH PERFORMANCE LEADERSHIP (HP-L)

Discuss your leadership interest with Joel today at 859-539-6882 or joel@jdirolamo.com.



JOEL A. DiGIROLAMO
BSEE, MBA, MS Psychology

Joel DiGirolamo has over 30 years of staff and management experience in Fortune 500 companies. He has a BSEE, MBA, and an MS psychology degree and is the author of the award-winning books *Leading Team Alpha* and *Yoga in No Time at All*. The combination of his diverse work experience and education enable him to relate to individuals at all levels and positions of any organization in any region of the world. His broad experience has allowed him to successfully lead and participate on teams of individuals with unique backgrounds and various motivations. Joel has been a keynote speaker at several international conferences, is a member of the American Psychological Association (APA), Society for Industrial and Organizational Psychology (SIOP), and Society for Human Resource Management (SHRM). You can contact Joel at joel@jdirolamo.com or +1-859-539-6882.

LEARNING OBJECTIVES

- Understand your unique personality and its role in your leadership style
- Learn the elements of effective leadership
- Hone your public speaking capability
- How to create and maintain high performing teams
- How to become more resilient
- Understand how to motivate your unique team
- Using goals effectively
- Leading multiple generations
- Enhancing employee engagement
- Understand team dynamics
- Learn effective coaching

WHO SHOULD ATTEND

- Individuals who are passionate about becoming a better leader
- Experienced leaders wanting to go to the next level
- Individuals wanting to prepare for their first leadership role
- High potential employees with a desire to accelerate their trajectory
- Individuals with a desire to increase awareness and experience of effective leader behaviors.

THE CARRICK HOUSE, LEXINGTON, KENTUCKY

Constructed in 1831, this southern mansion is the perfect setting for developing your leadership skills while steeped in the energy and legacy of leaders past. The Carrick House is conveniently located in downtown Lexington at 312 N. Limestone, within walking distance of hotels and fine dining establishments.



LEXINGTON

Nestled in the rolling hills of the Bluegrass Region of Kentucky, Lexington is the largest small town you'll ever have the pleasure to visit. It is a unique blend of bucolic horse farms, agriculture, healthcare, and technology—not to mention the location of the University of Kentucky. While Lexington may be home to over 300,000 people, it retains a small-town feel as you encounter neighbors and friends at diverse music events, art exhibits, ethnic restaurants, and social gatherings in town. The region sports attractions such as the Red River Gorge, artisans, wineries, bourbon distilleries, and craft breweries.

In conjunction with...



This program requires a minimum of 10 participants registered by August 31. If you have registered for the program please contact Turbocharged Leadership before making non-refundable travel arrangements.